

**THE LEADER**

*Appointments*

... APPOINTMENTS

**VEB-INVEST BANK**



ALEXANDER FIRSOV (LEFT), IGOR NIKONOROV (CENTER), PAVEL STARKOV (RIGHT)

Alexander Firsov has been appointed director of the Asset Management and Investment Fund Department of the KIT managing company (100 percent owned affiliate of the Veb-Invest Bank). Simultaneously, Igor Nikonorov and Pavel Starkov were appointed investment fund managers of the company.

Firsov was born in 1971 in Leningrad. In 1995 he graduated from the St. Petersburg University's Department of Mathematics and Mechanics with a degree in applied mathematics. From 1997 he worked as chief economist in the St. Petersburg Bank's Securities Department Stocks Office. From 2000 to 2003 he performed as asset manager for the Eltra investment company.

Nikonorov was born in 1974 in Leningrad. In 1996 he graduated from the St. Petersburg State Technical University as a certified engineer-economist in the sphere of IT. In 1997 through 2001 he worked as a trader for the Finance and Business company. From 2001 he worked as a trader for investment company Eltra.

Starkov was born in 1977 in Kurchatov, Kursk Oblast. In 2000 he graduated from the St. Petersburg Technical University Power Engineering Department with a degree in turbine building. From 1998 he worked as a trader for the Chetyortoye Izmereniye investment and finance company. From 2000 he was head of trust management business at investment company Eltra.

... APPOINTMENT



**METROPOL**

**MECHISLAV SHESHELOVSKY**

Mechislav Sheshelovsky has been appointed deputy CEO of the investment and finance company Metropol.

Sheshelovsky was born in Moscow in 1961.

In 1983 he graduated from the Moscow Mining Institute with distinction, and in 1988 he completed a post graduate course at that institute.

From 1985 to 1994 he worked as a research scientist. In 1994 he came to head the Capital Investment Group Inc. Stock Exchange Department.

In 1997 he graduated from the Higher School of Economics with distinction as a certified specialist in finance and crediting.

From 1997 to 1999 he was head of the General Securities financial company's investment department.

From 1999 to 2003 he worked as head of the Stock and Monetary Market Operation Department's Client Service Group of Guta-Bank.

Sheshelovsky is chairman of the Russian Trading System's trading committee.

He is also a member of the Moscow Stock Exchange's Listing Committee.

... APPOINTMENT

**BRUNSWICK UBS**

**TIM TALKINGTON**

Tim Talkington has been appointed Senior Sales Executive at Brunswick UBS. Mr. Talkington was previously a member of the UBS Warburg EMEA sales desk (1997-1999), where he covered Russia and as well as other EMEA markets.

Tim Talkington was born Jan. 15, 1965 in Texas. He finished undergraduate studies concentrating in accounting in May 1985 at St. Mary's University in San Antonio, Texas; and graduated cum laude from the University of Texas at Austin with a BBA in Finance in December 1989. He also completed graduate studies in linguistics and economics in 1991, through a University of Texas at Austin exchange program with Julius-Maximilians-Universitat Wurzburg in Wurzburg, Germany. Graduate studies in linguistics and economics through UT Austin exchange program.

Talkington was head of EMEA Equity Research and an EMEA analyst for conglomerates/consumer cyclicals and consumer staples, with a focus on Turkey and Israel, from December 2000 to November 2002.

From November 1999 to November 2000, he was an EMEA conglomerates analyst with Donaldson, Lufkin & Jenrette International in London. Areas of specialty included Turkish and Israeli conglomerates and related subsidiaries in financial services, consumer cyclicals/staples, utilities, print and broadcast media, internet, technology, automotive and capital goods.

From October 1997 to October 1999, Talkington was a specialist in EMEA sales with UBS/SBC Warburg Dillon Read. In the four years preceding, he was a manager in equity research and a senior analyst for conglomerates, telecoms and media with Global Securities in Istanbul, Turkey. He was also a research assistant at Zurcher Kantonbank in Zurich, Switzerland from May 1991 to November 1992.



... APPOINTMENT

**FBK**

**ASKOLD BIRIN**

Askold Birin has been appointed director of the International Accounting Department of the FBK auditing and consulting company. In 1999 he graduated from the Tula State University with a degree in financial management, and in 2002 completed a post-graduate course at the same university with a degree in economy management. From 1998 to 2001 he worked at the BDO Ruffaudit-Tula auditing company first as assistant expert and then as expert at the Accounting and Auditing Department. From 2002 he worked in the position of deputy director of the FBK International Accounting Department.

... APPOINTMENT

**ZAO MOSKOVSKY TELEPORT**

**KONSTANTIN SMIRNOV**

Konstantin Smirnov has been appointed sales and marketing director of ZAO Moskovsky Teleport. He will also perform as head of sales for Plenexis in the CIS and China.

Konstantin Smirnov will be in charge of fulfilling strategic tasks of company's development through operational management of the Sales and Marketing Department, and will also take part in general management of the company as a member of the governing team.

The main goal of the appointment is to ensure growth of company's sales in the CIS and China. The introduction of this new job position is meant as an adjustment of the company's strategy, the main goal being to boost sales. The appointment is part of a set of measures aimed to strengthen the sales team.

Konstantin Smirnov is 39. He graduated from the Kuibyshev Electrotechnic Institute of Communications, and got a second higher education at the Plekhanov Russian Academy of Economics with a degree in marketing. During the last five years he worked with the IBS (Information Business Systems) company, and his last position was director of department for cooperation with telecoms. Prior to that, Smirnov worked on various positions at Lucent Technologies (former AT&T), Network Systems, Advance corporation and at one of the departmental network operators.

... APPOINTMENT

**KUZBASSUGOL**

**BORIS TIKHONENKO**

Boris Tikhonenko has been appointed financial director of OAO Kompaniya Kuzbassugol.

Tikhonenko was born in Vitebsk, graduated with honors from the St. Petersburg University of Economics and Finance with a degree in world economy.

During 1995 through 1998 he worked at the St. Petersburg branch of ZAO KB Citibank (an affiliate of the Citigroup corporation) as a dealer at the Currency and Finance Department and as a leading specialist at the Corporate Services Department.

From 1998 to 2003, he worked first as chief specialist and then as regional vice-president of the Corporate Services Department of ZAO KB Citibank, Moscow.

From 1999 to 2003, he was member of the Committee on Crediting of ZAO KB Citibank.

... APPOINTMENT

**ENERGY-CONSULTING**

**NIKOLAI KANAREIKIN**

Nikolai Kanareikin has been appointed commercial director of the Energy-Consulting auditing and consulting company.

This is a new position in the company.

Kanareikin will be de facto top manager of the company.

"The task I'm putting for myself to accomplish within a year," Kanareikin said, "is to see the company among top three auditing and consulting companies."

Energy-Consulting ranked No 5 on the Kommersant-Dengi rating list of auditing companies in 2002.

Nikolai Kanareikin was born in Moscow on June 15, 1972.

In 1995 he graduated from the Moscow Institute of Radioelectronics and Automatics with a degree in applied mathematics.

From 1994 to 2001 he worked at ZAO Unikon/MC consulting group where he sequentially occupied positions of a consultant, manager and senior manager of the Corporate Governance Systems Department.

In 2002 he joined OOO Energy-Consulting as director of management consulting and information technologies.

*Does your company have an appointment to announce?*

*Send it to The Russia Journal to be included in the weekly Leader. Email your announcements to: oksanab@russia-journal.com. Be sure to include a short biography for the appointee.*