

LEADER

Appointments

... APPOINTMENTS

PROFOUND SOLUTIONS
ILYA SIROTKIN

Ilya Sirotkin has been appointed CEO of Profound Solutions, where he will be in charge of strategic planning and business development. His immediate plans include reorganization of the company's structure to increase the efficiency and expand the scope of activities.

Sirotkin graduated from the Ordzhonikidze Moscow Institute of Management (currently State University of Management). In August 1993, he began work in the Arthur Andersen auditing company, and in 1996 continued his career as marketing representative with the IBM Eastern Europe/Asia Ltd. where he was in charge of establishing business ties with small- and medium-sized companies. In 1998, Sirotkin took a job in the Oki Europe Limited office as a corporate client manager, and later was promoted to sales director. In 2000, he defended his dissertation for a Master of Economics degree.



... APPOINTMENTS

HP RUSSIA

PAVEL VLASKIN

Pavel Vlaskin has been appointed director of the Global Business Unit at HP Russia's office ESG division.

Vlaskin graduated from the Moscow Power Industry Institute's Departments of Automatics and Computation Systems and started his career as a researcher at Moscow's Institute of Machine Tool Engineering. Later he moved to work as a senior engineer with the Interproject joint venture. Vlaskin's career at HP began in 1993. He joined HP as a commercial representative and was then promoted first to head of the department for cooperation with telecoms, and then to head of the department for cooperation with financial and governmental organizations. Prior to this appointment, Vlaskin held the post of marketing director at Sun Microsystems' operation in the C.I.S. In his new post Vlaskin will be in charge of promotion and sale of four groups of products from the HP ESG division, including data storage systems, network systems, regular architecture servers and high performance corporate servers and software.



... APPOINTMENTS

RUSSIAN ALUMINUM
DUNCAN HEDDITCH

Duncan Hedditch has been appointed Managing Director at Krasnoyarsk Aluminum Smelter (KrAZ).

Hedditch joined RUSAL in May 2002 as Executive Director at KrAZ. Prior to this move, he was the General Manager, Operations, at the Rio Tinto-owned Comalco aluminum smelter at Bell Bay in Australia. He has worked in engineering, marketing and general management positions for both Alcoa and Rio Tinto. Since his arrival at KrAZ, Hedditch has been heavily involved in designing a new management structure.

Hedditch, 48, graduated from the Royal Melbourne Institute of Technology with a B.Eng.(Com) degree in 1974. After working in the electronics, telecommunications and mining industries in Australia and Holland, he joined Alcoa Australia in 1980, working in both U.S. and Australian operations. In 1994 he joined Rio Tinto's Comalco subsidiary, working in engineering, marketing and operations management in New Zealand and Australia. He was appointed General Manager, Sales and Marketing, in 1996, and General Director of the Bell Bay Smelter in 1999.



... APPOINTMENTS

RUSSIAN ALUMINUM (RUSAL)
ILAY AKHMETOV

Ilay Akhmetov has been appointed Director of RUSAL's recently established Construction Directorate.

The new Construction Directorate will be responsible for the development and implementation of RUSAL's group wide modernization program, focusing on existing expansion plans and the construction of new facilities. Among the goals are the expansion of RUSAL's Sayanogorsk smelter and new facilities planned for the Irkutsk and Murmansk areas.

Akhmetov was named the head of KrAZ in May 2002 and will be nominated for election to the KrAZ's board of directors at the next shareholder meeting, scheduled for May. Once elected to the board, Akhmetov will retain his role in the plant's strategic development.

Akhmetov, 46, graduated from Krasnoyarsk Institute of Non-Ferrous Metals in 1978. After working as a foreman in the local smelter's electrolysis section, he moved to Saynogorsk in 1984, where he spent 14 years, ultimately heading the aluminum production department.

Akhmetov served as Arbitration Manager at JSC Molybdenum in Sorsk (Siberia) at a time when the company was under external arbitration management in bankruptcy. He held various jobs at Achinsk Alumina Refinery and was named Achinsk's General Director in 2001.



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MACLEOD DIXON LLP

MARK BORGHESENI

Mark Borghesani has been appointed international partner, Moscow for Macleod Dixon LLP.

For more than a decade, Borghesani has provided international businesses with the legal advice required to facilitate business opportunities in the C.I.S. As the senior expatriate partner of Macleod Dixon LLP's Moscow office, Borghesani uses his extensive knowledge of the legislative and business framework of the C.I.S. and Europe to advise clients on a wide variety of project finance, investment and multijurisdictional litigation matters.

Borghesani has advised clients regarding the supervision of multiple project finance transactions involving multilateral financial institutions and export credit agencies.

He has managed several multi-jurisdictional litigation matters involving U.S., English and Russian courts and arbitral tribunals. He has structured, negotiated, coordinated and drafted documents for multiple debt and equity investments by multinationals, investment funds, and multilateral and bilateral financial institutions in Russia, Poland, Turkmenistan and Kazakhstan.

Borghesani has also supervised Russian ruble-denominated bond issues as well as providing general corporate commercial advice to foreign investors in the C.I.S.

Prior to joining Macleod Dixon LLP, Borghesani practised in Moscow, London and Washington, which has enabled him to develop extensive experience in and strong knowledge of international and multi-jurisdictional legal matters.



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GOLDEN TELECOM

OLEG MALIS has been appointed senior vice president and head of the newly created Mergers and Acquisition Department.

KEVIN CUFFE is the new head of Business and Consumer Solutions at LLC EDN Sovintel.

CLIFFORD GAUNTLETT is head of ROL at LLC EDN Sovintel.

KENNETH GRIFFIN is now head of Wholesale and International Operations at LLC EDN Sovintel.

ALEXANDER KUDRYAVTSEV is now head of Regional Development at LLC EDN Sovintel.

MIKHAIL MURAEV is now first deputy general director and head of administration at LLC EDN Sovintel.

MLADEN PEJNOVIC is now general director of LLC Golden Telecom (Ukraine).

NIKOLAI TOKAREV is now financial director of LLC EDN Sovintel. Before this he was treasury director and director of investor relations at Golden Telecom Inc.

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RUSSIAN UNION OF CAR INSURERS

ALEXEI RAZUVAYEV

Alexei Razuvayev, CEO of the Industry Insurance Company, has been appointed member of the Governing Council of the Russian Union of Car Insurers. Razuvayev will be active in union activities, including regarding the new law on mandatory liability insurance.

Razuvayev graduated from the Moscow State University's Department of Law, and later from the All-Union Distant Learning Institute of Economics. From 1979 he worked in Gosstarkh, the Soviet insurance monopoly, and in 1990 he founded the insurance company Rossiya, which he led for 12 years. Razuvayev became head of the Industry Insurance Company this year. A founder of the Russian Union of Insurers, he has authored many studies and is known as a business leader.

*Email your company's announcements to:
oksanab@russiajournal.com.*

Дни открытых дверей:
15,22,29 марта
в 11:00

Московская международная высшая школа бизнеса «МИРБИС» (Институт)
15 лет в бизнес-образовании

- Программы высшего экономического образования на базе высшего
- Программа MBA "двойного диплома" совместно с London Metropolitan University (LMU)
- Уникальная британская программа Магистра «Стратегии управления человеческими ресурсами» (MA HRS) - единственная в Москве
- Программы профессиональной переподготовки и повышения квалификации
- Корпоративные программы под заказ компаний, открытые семинары и тренинги
- Бизнес-семинары Японского образовательного центра менеджмента «МИРБИС»
- Языковые курсы и обучение за рубежом
- Кадровый центр «МИРБИС»: трудоустройство и развитие карьеры выпускников

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